

MEMBERS' PLEDGE

Entrepreneurs, start-ups and small to medium enterprises (SMEs) are indispensable cogs of any well-functioning economy and can be important drivers of transformation, often being the closest available modes of advancement for those less privileged. In recognition of the importance of these enterprises, the Institute of Chartered Entrepreneurs (IoCE) was established to assist in the ethical professional development of entrepreneurs, start-ups, and SMEs, by providing tools and expertise to improve general business functions, as well as providing certifications to enhance their credibility and as a knock-on, their profitability and access to opportunities.

At IoCE, we believe in ethical professional development of all our members, and we pride ourselves with creating a platform that partners with our members through the provision of tools and methods needed to help them be as ethically competitive and profitable as possible. For IoCE to best achieve its ethical professional development goal and for our members to promote ethical business practices that enhance their credibility and profitability, we all need to stand as one.

As an IoCE member, you hereby pledge:

1. To promote and practice ethical business practices, by advocating for, and adhering closely to, all established national and industry specific laws, regulations, the IoCE Professional Code of Conduct and/or IoCE Guide to Ethical Behaviour, any other IoCE policies and procedures applicable from time to time, and this pledge, as a condition for admission and continued association with the IoCE.
2. To go beyond mere adherence to the letter of the law and further, create initiatives or take any opportunities to promote and practice even higher ethical standards than are expected by any laws, regulations or the IoCE Professional Code of Conduct and/or IoCE Guide to Ethical Behaviour.
3. To always report any instances of unethical conduct or practices within this or any other organization any members interact with via the appropriate channels.
4. To implement and faithfully practice the governance outcomes, principles, recommended practices, and applicable industry supplements of the King IV Code on corporate governance.
5. To contribute to the transformation of the South African economy by prioritizing considerations of equity and social justice when making any internal decision or conducting business.
6. To actively participate in, and contribute positively to, the community affairs in which members reside or their enterprises operate.
7. To appraise the IoCE on a continuing basis, in any manner, on the progress made by members in implementing the requirements and directives of our developmental programmes and how their practice is being received by a member's shareholders.
8. To take full advantage of the developmental tools and certifications, by members diligently taking-in and applying the expertise and tools shared by the IoCE.
9. To attempt, where possible, to incorporate and do business with other IoCE members who share and practice the same ethical and good corporate governance practices.

10. To preserve the many benefits of doing business with other loCE members, members pledge to avoid disputes between each other by incorporating dispute prevention mechanisms into their arrangements where appropriate, and promptly addressing conflicts amicably, as soon as possible, before disagreements develop into full-blown legal disputes.
11. To train member's employees, and introduce as a condition of their employment, the adherence to the requirements of this pledge, the loCE Code of Professional Conduct, and any national or industry specific laws and regulations.
12. As a further condition of continued association with the loCE, members will not duplicate, distribute, or otherwise share any of the loCE's confidential or proprietary information, including teaching materials or developmental knowledge imparted by the loCE unless explicitly authorized to do so.
13. To ensure timeous payment of your loCE membership fees to remain a valid member of the loCE.
14. To honour this pledge and apply all its requirements rigorously.

Member's signature

Date